



ILPA PUBLISHES A DIVERSITY AND INCLUSION ROADMAP FOR THE PRIVATE EQUITY INDUSTRY

Open-Source, Online Resource Shares Best Practices for General and Limited Partners to Advance D&I on a Global Basis

February 24, 2020 – (Washington, DC and Toronto, Ontario) – The Institutional Limited Partners Association (ILPA) today announced the online publication of its Diversity & Inclusion (D&I) Roadmap for the global private equity (PE) industry. The Roadmap is comprised of best practices that both general and limited partners can adopt to advance D&I at their own organizations and throughout the PE ecosystem. Each best practice is accompanied by a list of resources that supports the practice’s implementation. As the Roadmap is intended to be an ongoing source of up-to-date, actionable information, outside submissions of additional best practices and resources are encouraged.

“Over the last several years, we have seen many organizations take substantive steps to improve diversity and promote inclusion within our industry,” said Steve Nelson, Chief Executive Officer, ILPA. “The ILPA D&I Roadmap should serve as clearing house of information, where industry participants can share ideas and insights, and learn from the experiences of others. Today’s publication offers a baseline of practices which ILPA intends to grow over time with contributions from the full range of industry stakeholders in order to promote these important ideals and maximize the collective impact.”

The ILPA D&I Roadmap is organized into five categories of action, which support an organization’s ability to:

- Demonstrate Organizational Support for D&I
- Attract and Promote Diverse Talent
- Build and Sustain Inclusive Cultures
- Apply D&I to Investment Strategy
- Measure & Benchmark Progress

The Roadmap primarily focuses on D&I efforts for the private equity industry, but many of its suggested practices are applicable to the broader private markets. The initial listing of more than 30 best practices and 100+ resources was provided by the ILPA Diversity & Inclusion Advisory Council as well as other PE stakeholders including fund managers, investors and industry associations. The D&I Roadmap and submission form is live on the ILPA website at: https://ilpa.org/ilpa_di/. Feedback can be directed to diversity@ilpa.org.

About ILPA

With more than 550 member institutions representing over \$2 trillion USD of private equity assets under management, the Institutional Limited Partners Association (ILPA) is the only global organization dedicated exclusively to advancing the interests of LPs and their beneficiaries through best-in-class education, content, advocacy and networking. For more information, please visit [ILPA.org](https://ilpa.org).