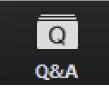
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Evaluating GP Resilience in a Challenging Global Environment

Featuring: Jennifer Choi, CEO - ILPA Claudine Fry, Partner, Head of Global Issues - Control Risks Roberta Brzezinski, Partner, Head of Business Intelligence - Control Risks

Audience Participation





Online Q&A Box: at the bottom of your screen is a Q&A Box. Ask questions, comment on questions from others and **<u>upvote</u>** the questions you are most interested in hearing answered.



New & Upcoming with ILPA



EVENTS

- ILPA Summit Europe April 28-30
- Webcast: Jumpstart Your Understanding of the New ILPA Reporting Standards Feb. 4
 - Speakers: James Del Gaudio (PSERS), Madeline Hon (SEI), Steven Taylor (Albourne), Neal Prunier (ILPA)

ENGAGEMENT

• Just released! Updated ILPA Reporting Template & new ILPA Performance Template

EDUCATION WITH THE ILPA INSTITUTE

Available year-round, worldwide

- Last call for Austin, Texas:
 - Private Credit for the LP Feb. 13
 - Private Equity for LP Feb. 24
 - Co-Investing for the LP Feb. 26
 - Communicating with Influence for the LP Feb. 27
- Next up New York, Palo Alto & London
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Full calendars and updates available at ilpa.org

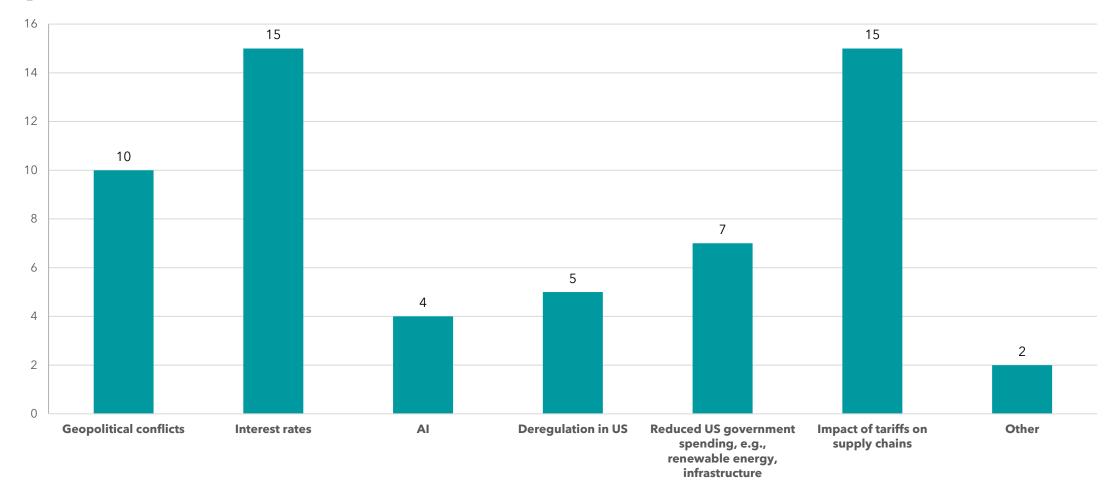
Today's Speakers







Polling Question: Which macro issues do you think could have the greatest impact (positive or negative) on your portfolio in 2025?



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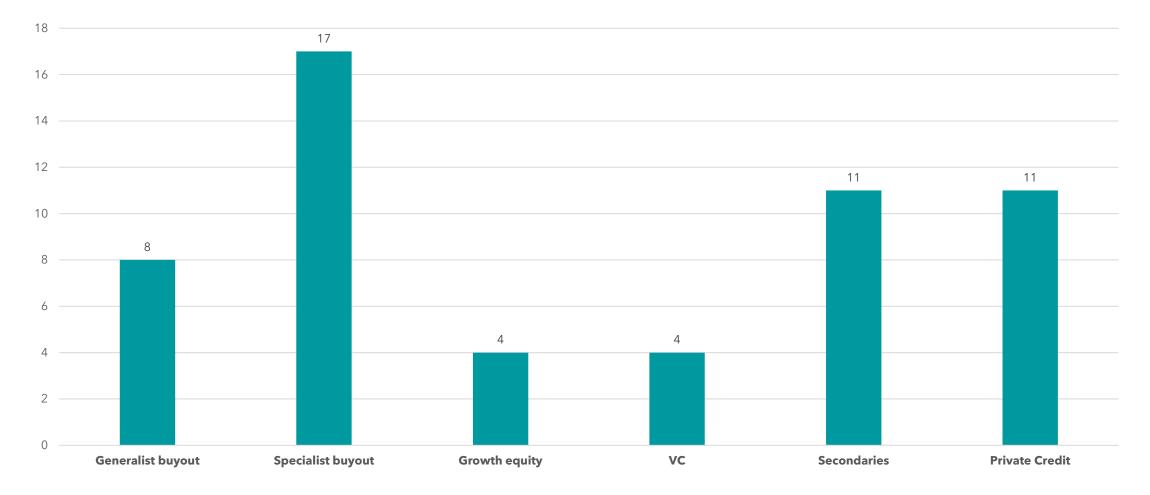
Geopolitical & macro context

Setting the scene: Global issues impacting LP portfolios in 2025

ILPA Webcast: Evaluating GP Resilience in a Challenging Global Environment



Polling Question: Given macro headwinds, which managers ipa in your portfolio do you believe are best positioned to deliver strong returns in 2025?



Global issues impacting LP portfolios in 2025







- Interconnectivity of these factors means that US-focused private-markets investors are exposed to both global and domestic political issues at the portfolio company level
- Most significantly:
 - Domestic regulatory volatility / regional variability will be a key theme
 - Global supply chain issues are expected to remain a major point of impact across investment strategies





Examples



• Biotech and pharma VC:

Expected significant changes to the FDA and its policies will affect early-stage, pre-approval investments

- Tech-enabled growth equity: China-related hardware or software components of portco products will need to be replaced due to likely new regulatory hurdles
- Food processing / brand development growth equity and buyouts:

Significant regulatory changes and potential taste/cultural changes will require a rethink across product rollout strategy and timing • Industrial / manufacturing buyouts: Tariff and other regulatory threats to the Mexican nearshoring industry may

upend the OEM cycle

Infrastructure equity:

Potential significant slowdowns and relocations of new renewable-energy deployments due to a likely rollback of the US IRA







Assessing GP resiliency

Framework and examples

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Assessing GPs in the current circumstances



Separately from the macro...

- Given the past 3 years' valuation weakness and slump in M&A, LPs cannot rely on DPI to assess private-markets GPs' likely future performance
- Recent academic research has cast additional doubt on the persistence thesis, particularly in the post-2000 buyout space and especially when GPs branch out into new asset classes*
- With a relative return vacuum coupled with the strong macro headwinds, qualitative considerations take on key importance when assessing managers' likelihood of future success

*"Has persistence persisted in private equity?," Harris, Jenkinson, Kaplan, Stucke, Journal of Corporate Finance 81 (2023)





A new approach: Assessing GP resiliency

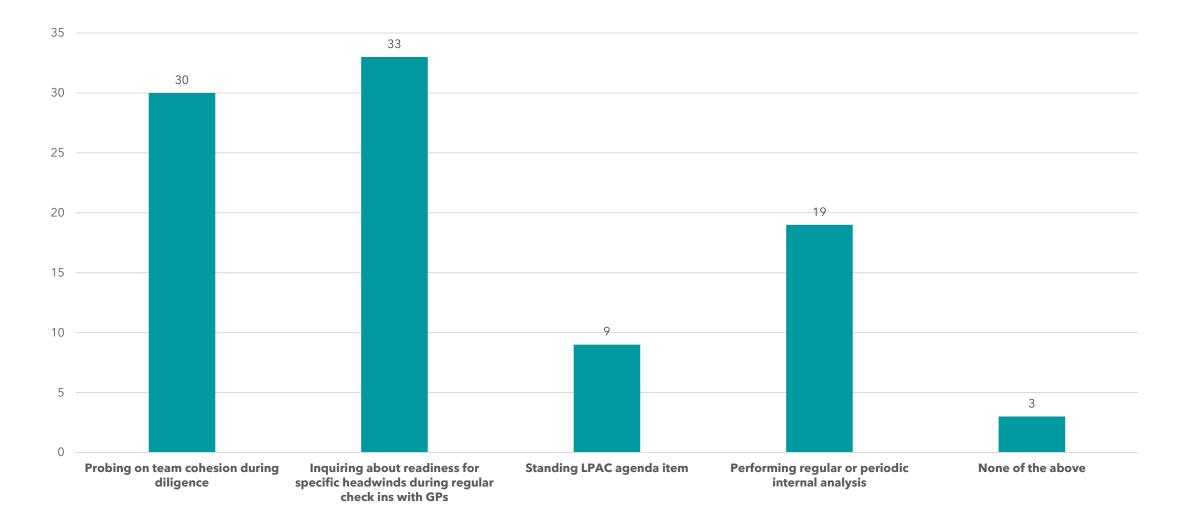


- GP resiliency may be demonstrated via several key factors:
 - **TEAM COHESION: Preserve** bench strength and evolve a positive culture
 - SITUATIONAL AWARENESS: Adapt to the newly-volatile political and regulatory environment as it affects portcos and investment verticals
 - **TRENDSPOTTING: Demonstrate** ability to develop new and/or adjacent investment ideas through relationships with potential investees, researchers and innovators
 - FOCUS: Minimize distraction from existing underperforming portfolio investments and maintain selling discipline while pursuing dealflow
 - BRAND VALUE: Stand out in the capital-seeking crowd with distinct brand, culture, success stories





Polling Question: What are you doing today to assess GP (ipa resilience?



SWOT analysis offers a quantification framework

- IIDa • Numeric values are assigned to endogenous (SW) and exogenous (OT) factors and then averaged to provide a two-dimensional point score
- Control Risks recommends including both GP-reported data (via a bespoke) questionnaire) and externally-sourced data
- The approach may be used to review GPs, individual funds, or coinvestments

Internal factors	External factors
Strengths	Opportunities
Strong sector knowledge/ positioning	Technological advances in key operating areas
"Not wasting a good crisis"/ successful cost-cutting	Reduced competition due to rivals' poor returns
Preservation of corporate culture and team cohesion	Attractiveness of an investment strategy to new talent
Weaknesses	Threats
Culture deficiencies such as high attrition, lack of a succession plan, and/or unreported workplace issues	Tariffs disrupting supply chains and revenue
Time-suck from underperforming portfolio companies	Continued high interest rates depressing exit valuations
	Obsolescent sectors eroding competitive advantage
Lack of support from key investors/ shareholders	

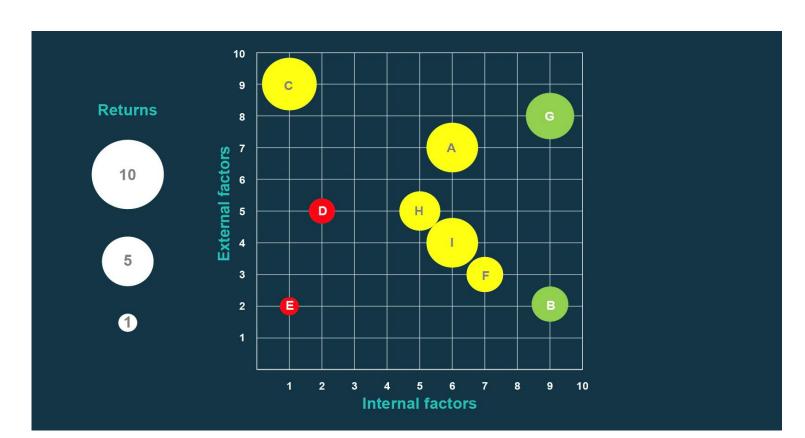


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The next step: Assessing relative resiliency



- For a group of GPs/ funds/ direct investments with similar strategies, 2factor scores are presented in one graphic
- This example includes unrealized return as a 3rd dimension
- The same exercise can be conducted between strategies (sector vs generalist, buyouts vs growth equity, etc)
- The resulting visualizations offer clear metrics to aid decision-making







Relevant case studies



- A review of a GP's approach to acquiring labor-intensive businesses in various US states, with attention to how impending regulatory volatility and regional fragmentation could affect hiring practices, compliance and profitability across the GP's portfolio (in process)
- A review of an LP's Asia-focused real-estate fund managers, focusing on how the GPs reacted to rapidly-changing regulatory and lending impacts on their new and existing portfolio assets in China. Inclusion of independent discreet source inquiries revealed a disconnect between self-reported GP resilience and external views in 2 of 9 cases
- A review of digital practices and hygiene across 100-plus holdings of a multistrategy GP, accompanied by implementation of mitigation strategies for the laggards



Recommendations and Q&A



- Assess the relative and absolute resiliency of private-markets assets, including overall GP relationships, individual funds, coinvestments and/or direct investments.
- Compare within and between substrategies for a holistic view
- Perform a refresh of operational, cultural, and sector diligence on managers being considered for re-up, as well as on new managers
- Review assets (fund stakes and directs) being considered for divestment in order to avoid negative surprises





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